



EMPLOYEE AGREEMENT FOR EMPLOYER-SPONSORED GYM MEMBERSHIP

So that I may participate in the benefit of gym membership offered by Long Island Cares, Inc., I agree to the following:

- The employer-sponsored gym membership program can be terminated at any time at the discretion of Long Island Cares.
- My employer-sponsored gym membership can be terminated at any time at the discretion of Long Island Cares. This may be the result of not following the terms of this agreement. Of course, I am free to purchase an individual gym membership at any time.
- This benefit is not being offered to my family members, friends, or acquaintances.
- This benefit is not being offered during company time. It will not interfere with my job responsibilities or impinge upon the time that I am expected to be at work.
- I will abide by the rules and procedures of the gym at all times and I will keep in mind that I indirectly represent Long Island Cares while participating in my employer-sponsored gym membership.
- Long Island Cares makes no representation as to the suitability, efficacy, or safety of gym equipment or exercise programs. I may terminate my employer-sponsored gym membership at any time that I become dissatisfied with it.
- Gym membership is not a requisite for my employment. I am not on company time when I am at the gym. Therefore, Long Island Cares is not responsible for any injuries or losses that I may incur while at the gym or on my way to or from the gym.
- While Long Island Cares is paying for the employer-sponsored gym membership program, there is a per-visit fee that I must pay. Therefore, I agree that:
 - I will sign the "sign-in sheet" that the gym requires on every visit, and
 - I will pay the per-visit fee (currently \$3 per visit) with an after-tax payroll deduction from my net pay, according to records provided by the gym.
 - Long Island Cares will not be responsible for any additional expenses that I incur.

Signed: _____

Name: _____

Date: _____